

# CERTIFIED SALARY PLACEMENT SCHEDULE



2019-2020

## ALTERNATIVE PATHWAY TO CERTIFICATION

LEVEL	EDUCATION	BASE LEVEL	FUND 011	FUND 013	TOTAL
A	Associates	\$35,902	\$1,000	\$700	\$37,602
B	Associates +24	\$36,588	\$1,000	\$700	\$38,288
C	Associates +48	\$37,273	\$1,000	\$700	\$38,973

## CERTIFIED TEACHER

LEVEL	EDUCATION	BASE LEVEL	FUND 011	FUND 013	TOTAL
I	BA	\$38,243	\$1,000	\$700	\$39,943
II	BA + 15	\$39,599	\$1,000	\$700	\$41,299
III	BA + 30	\$40,955	\$1,000	\$700	\$42,655
VI	BA + 45/MA	\$42,312	\$1,000	\$700	\$44,012
V	BA + 60/MA + 15	\$43,669	\$1,000	\$700	\$45,369
VI	MA + 30	\$45,025	\$1,000	\$700	\$46,725
VII	MA + 45	\$46,381	\$1,000	\$700	\$48,081
VIII	Doctorate/MA + 60	\$47,738	\$1,000	\$700	\$49,438

Initial placement must be recommended by the administration and approved by the Governing Board. Teachers new to the district will be credited \$380 for each year of experience up to 10

\*In addition to Proposition 301 (Fund 013) on the base pay, the amount below will be given to returning teachers annually on the first pay. The amount will be based on years of experience.

Beginning 2 - 4 years = \$800

Beginning 5 - 7 years = \$1,000

Beginning 8+ years = \$1,500

An additional \$2,000 may be earned for Performance Pay. Funding may vary due to revenue source

\*Classroom Improvement (Fund 202 Indian Gaming):

Returning teachers will be compensated in the amount of \$500 for returning signed contracts within the required timeline. To be paid annually on the first pay.

Professional Growth:

A maximum of \$1,200 per year will be paid to teachers who complete fifteen credit hours in pre-approved content areas that are submitted by July 31st each year.

Indirect Compensation:

Indirect Compensation: District paid health, vision, dental and life insurance for eligible employees.

\* Those who are not appropriately certified must show progress towards becoming appropriately certified before receiving astericked items.

Governing Board Approved: July 11, 2019